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trend across the country. Research shows that students in need of the most skilled teachers often get those with the least experience. Poor children and children of color get way more of their fair share of teachers from the bottom of the pack said Haycock, director of the Education Trust, a school improvement group based in Washington, D.C. Then this is another school, principal Nancy Oberst had to assemble an entire staff when she reopened Jackson Elementary last fall; 16 of her 27 teachers had less than 3 years of experience with the And this I want Senator Kruse to pay particular district. attention to. Oberst said her young teachers were enthusiastic and open to suggestions, but were unsure how to give a Others did not know what skills were standardized test. appropriate for students' particular grade levels. So let's say that you have very enthusiastic interns who want to be surgeons and they don't understand anatomy. They don't understand how to perform an operation that a person needs, but they know the person needs it so they enthusiastically jump into it with their scalpels and their suctions and their clamps and they just rip, But they did it with slash and tear and the patient dies. enthusiasm and verve. It's not enough for the black children that I'm interested in to have teachers who mean well, who don't have experience, and who are enthusiastic. That's not nearly enough. And Senator Kruse does a disservice when he tells you all what a great job the Omaha Public Schools are doing. That's why I gave you these articles written by white people so you can see the pattern of abuse of our children, the neglect, the broken promises. Now when we get to the next amendment, I can focus more on what that amendment says. I once again reiterate, should just iterate, but I'm going to again reiterate irregardless of what Senator Thompson and irregardless of what Senator Suttle may say. See, we're trying to get hold of the Everybody speaks such correct grammar over here, vernacular. regardless, irregardless sounds more emphatic so irregardless of how you all feel, that's what I'm going to say at this time. This amendment is not going to get sufficient votes to be adopted. I know that. The discussion has dealt with the nuts and bolts of this bill. There are a lot of nuts running around . . .

PRESIDENT MAURSTAD: One minute.